CURL CONFIDENCE RISK ASSESSMENT

Covid-19 is respiratory illness caused by the virus Coronavirus. Symptoms can be mild to severe or even fatal. This is the Risk Assessment for dealing with the current Covid-19 situation at Curl Confidence, 1 Bellstone Court, Shrewsbury, carried out by proprietor Nikki Sampson on 27.06.20.

What are the hazards?	Who might be harmed	Controls Required	Additional Controls
Spread of Covid-19 Coronavirus	Staff and clients	Social Distancing	
	• Anyone else who physically comes in contact with Curl Confidence	 Reducing the number of people in any work area to 2m distance recommended by Public Health England. If not practical then distance reduced to 1m with the wearing of visors by all staff. Staff start & finish times and breaks staggered to reduce congestion at certain times of working day. 	Staff to be provided with information, instruction, and training on social distancing to ensure understand specific measures introduced in the workplace to meet this requirement.
		 Clients to come to appointments unaccompanied, unless they are a minor. Maintaining social distancing between client chairs. 	Staff to be provided reminded on a daily basis of the importance of social distancing both in the workplace and outside of it.
		Keeping activity time involved as short as possible and only related to the cutting and treatment of hair.	Coaching appointments to only be offered online.
1		Waiting area removed.	New procedures to be publicised on Facebook and company website.

Hand Washing Hand washing Stringent hand Drying of hand Gel sanitisers i readily available

- Hand washing facilities with soap and water in place.
- Stringent hand washing taking place.
- Drying of hands with disposable paper towels
- Gel sanitisers in any area where washing facilities not readily available
- Clients asked to use hand sanitiser provided on entrance and exit. Gel sanitiser to be available at each workstation.

Employees to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels.

Measures to prevent spread of virus

- Ensuring staff and clients who feel unwell stay at home
- Daily temperature checks on staff and clients upon arrival at the salon.
- Client health questionnaire to be completed
- Staff and clients reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the

To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice

Posters, leaflets and other material on display.

workplace and on each workstation. Temporary record kept of clients contact details for period of 21 days. Staff to bring own food and drinks and use outside areas for breaks. Clients to bring own refreshments. Clients provided with a plastic bag in which to place all their belongings, including coats and bags. Avoid passing objects between staff with the provision of a drop-off station Providing a secure area where social distancing is maintained for the client when services require drying under a hooded drier or climazone. Encouraging contactless payment overrunning/overlapping Avoiding appointments Clients to be contacted by phone when their stylist is ready to see them. Workstations and equipment assigned to an individual with sufficient spacing between client chairs of at least 1m. Spacing appointments to allow more frequent cleaning

•	Removing	reading	material

- Clearing workspaces/removing waste at end of each shift
- A cleaning schedule and records of cleaning shall be maintained.

Cleaning

Frequent cleaning and disinfecting all objects and surfaces that are touched regularly, including door handles, equipment and each workstation after use.

PPE

- All staff to wear visors as required by the government guidelines Keeping workers and clients safe during COVID19 in close contact services, 23rd June 2020.
- Hands to be washed before and after fitting/removing visors and masks.
- All clients to wear masks, which will be provided by Curl Confidence on entry. All gowns to be used by only one client, with an option of using a disposable gown.

Toilet Facilities

Increased frequency of cleaning in line with usage. Provision soap and water and disposable paper towels

Posters to build awareness of importance of good handwashing

Symptoms of Covid-19

If anyone becomes unwell with a new continuous cough, a high temperature, or a loss of sense of smell or taste, in the workplace they will be sent home and advised to follow the stay at home guidance.

Regular contact will be kept during this time.

If advised that a member of staff or public has developed Covid-19 and were recently on our premises the people who have been in contact with them will be identified and advice sought on any actions or precautions that should be taken.

Any cases of diseases or ill health from Coronavirus to be reported in accordance with RIDDOR. https://www.hse.gov.uk/news/riddor-reporting-coronavirus.htm

Mental Health

Mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help

Regular communication of mental health information and open door policy for those who

need additional support.

Support offered to staff who are affected by Coronavirus or have a family member affected.

	Deliveries Minimising unnecessary contact for deliveries. Where possible deliveries to be quarantined for 72 hours before opening.	

N. Sampson

27.06.20